



www.ealing.gov.uk

Report for:
INFORMATION
Item Number:

Contains Confidential or Exempt Information	NO
Title	Health of the Borough
Responsible Officer(s)	Anna Bryden, Director of Public Health
Author(s)	Dr Zainab Shather, Public Health Consultant
Portfolio(s)	Cllr Josh Blacker, Cabinet Portfolio holder for Healthy Lives
For Consideration By	Cabinet
Date to be Considered	17 th May 2023
Implementation Date if Not Called In	1 st June 2023
Affected Wards	All
Keywords/Index	Inequalities, health and wellbeing, communities, anti-discrimination, inclusion, equality, equity, engagement

Purpose of Report:

The Health of the Borough report is a new annual report which sets out how every part of the Council contributes towards the Council's overarching strategic objective of 'Fighting inequality'.

The report is a Council Plan deliverable. Although the Public Health team coordinated the report, each Council directorate provided input to demonstrate their work to reduce inequalities. The report includes sections on health and wellbeing, housing, employment and poverty, adults, children and young people, education, community engagement, community safety, climate crisis response, cost of living and community hubs, in addition to an overview of the Council's Corporate Equality, Diversity and Inclusion (EDI) action plan. Each section contains an overview of key achievements from 2022/23 and, where available, case studies.

1. Recommendations for NOTING

That Cabinet is recommended:

- 1.1 To note the report and breadth of programmes across the Council which support the reduction of inequalities among residents.

2. Reason for Decision and Options Considered

The report is a Council Plan deliverable. This is the first year that this report has been completed. To develop the report, each Council directorate provided information to demonstrate their work to reducing inequalities and to contribute towards the Council's overarching strategic objective of 'Fighting inequality'.

A summary has also been provided of overarching indicators of inequalities in health and wellbeing among Ealing communities.

3. Key Implications

All directorates in the Council contribute to the overarching strategic objective of 'Fighting inequality' and it is important that this is recognised. There is no single team or directorate that can deliver this strategic objective, and everyone has a contribution to make.

This new annual Health of the Borough report is a way of demonstrating and sharing the excellent examples of programmes and initiatives across the Council, and to allow for stronger connections to be made across directorates – as well as with external partners. Many of these examples will also contribute towards other Council Plan commitments but this report is a way of demonstrating how all directorates are also contributing towards reducing inequalities.

The annual summary of the data on inequalities also allows for all Council teams and partner organisations to understand the key inequalities in the Borough and to use the data to inform their service planning and strategic work.

Linked to the Health & Wellbeing Strategy (to be published in May 2023), the report also demonstrates the positive opportunities across the Council to further reduce inequalities, for example to provide frontline officers with key tools and training in relation to wellbeing.

4. Financial

The initiatives described within the report have been funded from a variety of budgets most notably the Council's budget agreed in February 2023, which was later shaped by the Budget Priorities Update in May 2023. Other Council funding sources are also used to support local initiatives.

In addition, a number of government grants successfully bid for by the Council have been used to support a number of specific initiatives, which have also required matched funding from the Council. Finally the Council works in partnership with other public bodies in the borough to maximise efficient use of funding to support health initiatives, priorities and better outcomes, most notably with health partners through pooled budget arrangements and the Joint Improvement Fund.

5. Legal

There are no direct legal implications as part of this report.

6. Value For Money

Having clear objectives and measurable targets assists the Council to ensure that all activity is focused on delivery, makes managers accountable for that delivery and increases effectiveness.

7. Sustainability Impact Appraisal

Not applicable

8. Risk Management

None

9. Community Safety

None.

10. Links to the 3 Key Priorities for the Borough

The Council's administration has three key priorities for Ealing. They are:

- fighting inequality
- tackling the climate crisis
- creating good jobs.

This report demonstrates the Council's work in tackling inequalities across all directorates.

11. Equalities, Human Rights and Community Cohesion

The report provides a summary of data to understand key inequalities in Ealing, and outlines programmes and initiatives to reduce inequalities.

12. Staffing/Workforce and Accommodation implications

None

13. Property and Assets

There are no property implications.

14. Any other implications

There are no other implications

15. Consultation

The Health & Adult Social Services Scrutiny Panel discussed this report on 12th April 2023. The Panel welcomed the report and provided positive feedback, particularly on the case studies. Although this is a report about the work of the Council, there was a discussion around how the Council could more generally share and celebrate wider work on reducing inequalities (e.g. by other partner organisations or by communities) and potentially how this 'qualitative' aspect could be developed further

on the Council's website. There was also a recommendation that, for future years, some of the trends in the inequalities indicators could be provided to add to the context and understanding, and that some of the achievements/outcomes of the initiatives included could also be expanded on. Next year's report will go to scrutiny in spring 2024.

16. Timetable for Implementation

Not applicable.

17. Appendices

Appendix 1: Health of the Borough Report

18. Background Information

Ealing Council Plan 2022-2026

Ealing Health and Wellbeing Strategy 2023-2027

Consultation

Name of consultee	Post held	Date sent to consultee	Date response received	Comments appear in paragraph:
Internal				
Kerry Stevens	Strategic Director of Adult Social Services and Public Health	24/03/23		
Jumoke Adebisi	Senior Finance Business Advisor	11/04/23		
Justin Morley	Head of Legal Services (Litigation)	11/04/23	12/04/23	
External				

Report History

Decision type:	Urgency item?
For information	No
Report no.:	Report author and contact for queries:
	Dr Zainab Shather, Public Health Consultant, shatherz@ealing.gov.uk